

Global Refugee Resettlement Project

Well-being Impact Assessment Report

This report summarises the likely impact of the proposal on the social, economic, environmental and cultural well-being of Denbighshire, Wales and the world.

Assessment Number:	743
Brief description:	The Syrian Vulnerable Persons Resettlement Programme ends 31st March 2020 and will be replaced by the Global Refugee Project which runs for 5 years.
Date Completed:	02/01/2020 09:28:49 Version: 4
Completed by:	Debbie Nalecz
Responsible Service:	Community Support Services
Localities affected by the proposal:	Whole County,
Who will be affected by the proposal?	Global refugees will be affected as they will not be given the opportunity to resettle in the UK and integrate in the local community
Was this impact assessment completed as a group?	No

IMPACT ASSESSMENT SUMMARY AND CONCLUSION

Before we look in detail at the contribution and impact of the proposal, it is important to consider how the proposal is applying the sustainable development principle. This means that we must act "in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs."

Score for the sustainability of the approach

★ ★ ★ ★ (3 out of 4 stars) Actual score : 24 / 30.

Implications of the score

The Global Refugee project takes into account the five ways of working ensuring we consider the long-term impact of our decisions, to work better with people, communities and each other, and to prevent persistent problems such as poverty, health inequalities and climate change. However the project is funded for 5 years only with an expectation that the families will be imbedded in their communities and living independently.

Summary of impact

Well-being Goals

A prosperous Denbighshire
A resilient Denbighshire
A healthier Denbighshire
A more equal Denbighshire
A Denbighshire of cohesive communities
A Denbighshire of vibrant culture and thriving Welsh language
A globally responsible Denbighshire

Positive
Neutral
Positive
Positive
Positive
Positive
Positive



Main conclusions

The Global Refugee Resettlement Project contributes to Denbighshire's well-being goals and any risks are considered and managed appropriately.
There will be minimal negative impact in supporting this programme due to the good practise and knowledge gained from the Syrian Refugee Resettlement Project.

Evidence to support the Well-being Impact Assessment

- ☐ We have consulted published research or guides that inform us about the likely impact of the proposal
- ☐ We have involved an expert / consulted a group who represent those who may affected by the proposal
- ☒ We have engaged with people who will be affected by the proposal

THE LIKELY IMPACT ON DENBIGHSHIRE, WALES AND THE WORLD

A prosperous Denbighshire

Overall Impact	Positive
Justification for impact	The refugees have previously worked and have skills which can make a valuable contribution to their local community.
Further actions required	Cultural differences need to be taken into consideration - a full understanding of these need is required and they need to be embraced.

Positive impacts identified:

A low carbon society	we will work with landlords who have made changes to their energy efficiency
Quality communications, infrastructure and transport	Denbighshire is committed to digital inclusion for all working with Digital Inclusion Wales for all citizens.
Economic development	The project recognises the valuable skills and experiences which refugees can bring with them to enhance Welsh communities.
Quality skills for the long term	The project actively promotes refugees accessing ESOL and training and employment via Working DCC. It is important that we focus on their skills and look to develop them.
Quality jobs for the long term	Via Working DCC refugees will be accessing employment to enable them to live independently and make a positive contribution to the community
Childcare	Childcare will be accessed so that the refugees can access ESOL to enable them to integrate into the community. this is positive for the children so that they can develop social skills, make friends

Negative impacts identified:

A low carbon society	N/A
Quality communications, infrastructure and transport	Timescales to fully complete the infrastructure for such communications could take many years
Economic development	Refugees require intense support when they arrive in the Country and full resettlement can take several months.
Quality skills for the long term	Cultural differences can bring challenges
Quality jobs for the long term	We must ensure that ESOL is actively encouraged so that the language is not a barrier.
Childcare	N/A

A resilient Denbighshire

Overall Impact	Neutral
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Justification for impact	N/A
Further actions required	N/A

Positive impacts identified:

Biodiversity and the natural environment	N/A
Biodiversity in the built environment	N/A
Reducing waste, reusing and recycling	N/A
Reduced energy/fuel consumption	N/A
People's awareness of the environment and biodiversity	N/A
Flood risk management	N/A

Negative impacts identified:

Biodiversity and the natural environment	
Biodiversity in the built environment	
Reducing waste, reusing and recycling	
Reduced energy/fuel consumption	
People's awareness of the environment and biodiversity	
Flood risk management	

A healthier Denbighshire

Overall Impact	Positive
Justification for impact	Refugees will be able to access health services in the County ensuring that this leads to a 'healthier Denbighshire'
Further actions required	N/A

Positive impacts identified:

A social and physical environment that encourage and support health and well-being	Refugees are fleeing their homes and could have lost members of their family - supporting the resettlement programme will help to improve their mental health and to ensure they can access services if and when required.
Access to good quality, healthy food	N/A
People's emotional and mental well-being	Community involvement is actively encouraged with local support groups helping some families to integrate.
Access to healthcare	All families are registered with local GP's and dentists. Information is provided on how to access health care for all families.
Participation in leisure opportunities	Often the refugees have worked on land or have had manual jobs - opportunities in this field will be actively encouraged

Negative impacts identified:

A social and physical environment that encourage and support health and well-being	Refugees who have been tortured, held hostage, left their families and homes will potentially require mental health services in a bid to support their resettlement
Access to good quality, healthy food	
People's emotional and mental well-being	We need to take a more proactive approach to encourage community support groups
Access to healthcare	Families struggle to communicate with local GP's and dentists due to the language barrier. We must consider interpretation until their English is to an acceptable level where they no longer require this support.
Participation in leisure opportunities	

A more equal Denbighshire

Overall Impact	Positive
Justification for impact	This project will support global refugees who have are fleeing violence and war in their home country and will support them to resettle with their families and integrate in to their new community. We have proven success of this from the Syrian Vulnerable Peoples Resettlement Programme which has been implemented for 4 years.
Further actions required	N/A

Positive impacts identified:

Improving the well-being of people with protected characteristics. The nine protected characteristics are: age; disability; gender reassignment; marriage or civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation	This project will support global refugees who have are fleeing violence and war in their home Country
People who suffer discrimination or disadvantage	This project will support global refugees who have are fleeing violence and war in their home country
Areas with poor economic, health or educational outcomes	This project will support global refugees who have are fleeing violence and war in their home country. Appropriate accommodation is sourced for families to access services and to feel part of the community.
People in poverty	This project will support global refugees who have are fleeing violence and war in their home country. Individuals are supported to access benefits and financial support around their housing situation is also offered.

Negative impacts identified:

Improving the well-being of people with protected characteristics. The nine protected characteristics are: age; disability; gender reassignment; marriage or civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation	Support is time limited and families are expected to live independently after this time
People who suffer discrimination or disadvantage	
Areas with poor economic, health or educational outcomes	We must continue to work with private landlords to access suitable and long term accommodation for families.
People in poverty	As circumstances change, we must work with families to ensure they are in receipt of the appropriate benefits.

A Denbighshire of cohesive communities

Overall Impact	Positive
Justification for impact	Embedding the families into the community is key to successful integration and is a priority of the project.
Further actions required	N/A

Positive impacts identified:

Safe communities and individuals	Preparation work is completed before families arrive in the UK to ensure that local communities are informed and are accepting of the families. The project will safeguard vulnerable children and adults of the resettlement programme by close working with Resettlement Officers and other agencies involved with supporting families.
Community participation and resilience	Individuals are referred to Working Denbighshire to encourage them to be part of the local workforce. Children are supported to access higher education. All individuals are able to access ESOL to minimise the language barrier.
The attractiveness of the area	N/A
Connected communities	Families are accommodated so that they are not isolated and are able to access local services that they will require to help them to resettle in the community.
Rural resilience	N/A

Negative impacts identified:

Safe communities and individuals	Cultural differences must be considered around safeguarding and families must understand the differences and process that we follow
Community participation and resilience	
The attractiveness of the area	
Connected communities	We need to manage expectations around housing and accommodation and also consider changes in personal circumstances that have an effect on their housing situation.
Rural resilience	

A Denbighshire of vibrant culture and thriving Welsh language

Overall Impact	Positive
Justification for impact	The Welsh culture is promoted to the refugees so that they feel part of the community.
Further actions required	N/A

Positive impacts identified:

People using Welsh	The Welsh culture is promoted to the refugees so that they feel part of the community. Children attending local schools primary and secondary will have welsh as part of their curriculum. Babies accessing nursery provision will have access to the welsh language and can take this forward
Promoting the Welsh language	The Welsh culture is promoted to the refugees so that they feel part of the community
Culture and heritage	The Welsh culture is promoted to the refugees so that they feel part of the community

Negative impacts identified:

People using Welsh	
Promoting the Welsh language	
Culture and heritage	

A globally responsible Denbighshire

Overall Impact	Positive
Justification for impact	Without the support of the refugee project, families will remain at risk and may seek other avenues to flee their situation.
Further actions required	N/A

Positive impacts identified:

Local, national, international supply chains	The project recognises the valuable skills and experiences which refugees can bring with them to enhance Welsh communities.
Human rights	Without the support of the refugee project, families will remain at risk and may seek other avenues to flee their situation.
Broader service provision in the local area or the region	The refugee project is supported by neighbouring Local Authorities.

Negative impacts identified:

Local, national, international supply chains	
Human rights	
Broader service provision in the local area or the region	